

21 - Bromborough Community Fire Station

Community Risk Management Plan 2024-25



Operational Preparedness

Our team will:

Maintain competence by attending all required core skills courses at our Training and Development Academy.

Utilise the Station Training Planner to complete all Safe Person Assessments and Elearning modules to maintain theoretical and practical skills.

Develop relationships with cross border service (Cheshire FRS), carrying out joint training sessions and sharing of knowledge and information regarding risks.

Encourage and develop apprentice firefighters and new ranks to become competent and confident in their roles.

Understand local risks by completing Site Specific Risk Inspections (SSRI). Develop awareness and use of the PORIS (Provision of Operational Risk Information) system to capture risk information.

Complete relevant Hydrant Surveys for the station area.

Plan and carry out at least two off Station exercises/training events at local risk venues including COMAH sites and industrial premises where possible to test and maintain operational effectiveness Support required COMAH training events as required.

Maintain high standards of appliance care including cleaning, equipment tests and fault reporting.

Operational Response

Our team will:

Respond professionally and speedily to incidents, maintaining our high standards in Attendance Times and Alert to Mobile, coinciding with our monthly reportable Performance Indicators.

Train & assess competence against national & local policy, guidance & procedures in all areas of operational response to resolve incidents safely and effectively.

Contribute to organisational learning by conducting debriefs and sharing learning from incidents and exercises.

Maintain high safety standards to prevent accidents from occurring, and actively promote the safety culture by recording Near Miss incidents through the OSHENS system.

Continue to undertake On Station Training in line with Service Themes, which will be Quality Assured by Station Managers.

Adhere to all Service Instructions, Standard Operating Procedures and Guidance to provide a professional service.

Undertake Operational Training each shift and utilise Ops Assurance bulletins and case studies to maintain wider knowledge and understanding.

Prevention and Protection

Our team will:

Help our community by carrying out voluntary work to assist our most vulnerable individuals and groups.

Carry out Community events off station to be visible in our community.

Actively target the most vulnerable in our Community by working with our partners and use local knowledge to carry out Home Fire Safety Checks for elderly, vulnerable or high-risk individuals.

Community impact fund of £1000 will be utilised to make a positive difference in our communities and enhance our ability to engage with them. Crews will continue to seek opportunity to appropriate funds.

Carry out Community Reassurance Campaigns in our most required areas in accordance with risk, vulnerability and demand.

Support National Safety Campaigns throughout the year working with our partners and communities.

Carry out Prevention Talks in places such as Schools, Youth Centres, and Sheltered Accommodation to promote our safety messages.

Make inroads into the rural community to reassure and educate them and promote our safety message.

People

Our team will:

Work together and support each other to maintain excellent wellbeing and mental health during and after the pandemic.

Attend and support Staff Network events and ED&I calendar events to increase station personnel's knowledge of Equality Diversity and Inclusion.

Create a workplace that reflects our organisational and personal values.

Maintain high levels of attendance and promote fitness and well-being.

Be developed and supported via the Values Based Appraisal System, allowing staff to work with their line managers to set and achieve their goals.

Provide support to Firefighters and ranks in development roles to allow them to become the best they can be.

Support Apprentices with their development of skills knowledge and behaviours throughout their Firefighter apprenticeship.

Embed coaching and mentoring within stations as a progressive development and staff welfare tool.

Continue to provide positive role modelling within our communities.

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Our Vision: To be the best Fire and Rescue Service in the UK – One team putting its communities first.

Our Purpose: Here to Serve. Here to Protect. Here to keep you safe.

Our Aims: To Protect, Prevent, Prepare and Respond

OUTCOMES are the impact our actions have on the community such as reducing incidents.

| | Estimated Performance 2023/24 | Estimated Targets 2024/25* |
|------------------------------------|-------------------------------|----------------------------|
| All Fires | 137 | |
| All Primary Fires | 63 | |
| Accidental Dwelling Fires (ADFs) | 36 | |
| Deliberate Vehicle Fires | 9 | |
| All Secondary Fires | 74 | |
| Anti-Social Behaviour Fires (ASBs) | 47 | |
| AFAs in Non Domestic Premises | 3 | |
| % ADF No Smoke Alarm | 95.8% | |
| Alert to Mobile | 93.6% | 95% |

OUTPUTS are the quantifiable things we deliver to achieve better outcomes for the communities we serve.

| | Annual Target 2024/25 |
|--|-----------------------|
| Site Specific Risk Information (SSRIs) | 46 |
| Home Fire Safety Checks | 2542 |
| HFSC's delivered to over 65's (60% of HFSC target) | 1525 |
| Hydrant Surveys | 40 |
| Waste & Fly Tipping | 48 |
| Prevention talks | 12 |
| Simple Operational Fire Safety Assessments | 100 |
| Off Station Exercising | 2 |
| Community Events | 2 |

The targets are based on 5 years performance data.
*Targets for 24/25 will be added in March

We aim by the delivery of these outcomes to achieve reductions in death and injuries in our communities